



**ST LEONARD'S GILBERT AND SULLIVAN GROUP
(HERE AFTER REFERRED TO AS THE GROUP)
ADULT AND YOUNG PERSON MEMBERSHIP POLICY**

Statement

The Group has always had a policy to promote the work of G&S to young people. Without new blood entering any group that group will cease to exist. It is therefore The Group's policy to actively encourage young people to participate in all areas of The Group's activities. However The Group remains mainly for the participation of adults. For the purposes of this policy a **young person** will be deemed to be from their sixteenth to their eighteenth birthday.

Entry to The Group

Membership of The Group is available to all comers. The Committee reserves the right to refuse or terminate membership at any time if the conduct of a member is deemed to be inappropriate or detrimental to the wellbeing of the rest of The Group.

Rehearsal Conduct – Rehearsals will take place on a Friday night between the hours of 7.30pm, and at the latest, 10.00pm. Members will be expected to attend on a regular basis on Friday night. If they fail to do so then the committee will discuss this and reserve the right to ask the member to leave The Group for that performance season. In May all members are required to attend Monday rehearsals in addition to Friday in the run up to the show. The young person may request that they be excluded from this if their education would be affected as a result.

Photographs

Photographs are routinely used for promotional purposes by The Group and written permission will always be sought from the members. The Group will ensure that no personal details are made available beyond names when publishing such material.

Informal images, including video, are sometimes taken by cast members during show week. It is the responsibility of those taking the images to ensure that they cannot be then used for abusive purposes, bearing in mind The Group's Child Protection procedures and Code of Conduct.

Show Performance – During the week of the show all members must be particularly aware of The Group's Child Protection Procedures and the need to behave in a manner which will not cause offence to other members of The Group. It is expected that all members will be present on stage for all performances unless a serious reason for absence has been brought to the attention of the production team who will make a decision regarding their participation in the rest of the performances.

Concerts – All members are also welcome to join The Group for the concert season, all policies and procedures apply during rehearsals and membership fees must be current.